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4 August 2020

Protected Industrial Action at DP World Australia

Dear Customers,

Since our previous advice of 28 July, we regret the Maritime Union of Australia (MUA) has given further notice to DP World Australia (DPWA) of Protected Industrial Action (PIA) at DPWA terminals, encompassing work restrictions and additional stoppages.

The effect of the work restrictions varies across terminal and includes various bans on employees working in tasks above their normal grade, overtime, shift extensions, accepting late call-ins and ceasing advanced or delayed start times.

DPWA management regrets the impact this has on our customers' business and we appreciate your patience. We remain committed to reaching a new Enterprise Agreement that delivers improved productivity, and we will keep you updated as we progress.

The latest update of the Action and how it may impact you is detailed below.

If you have any questions or concerns, please contact CCT Schedule:

Email: CCT.Schedule@dpworld.com.au

Phone: +612 9394 0131

As of Monday 3 August 2020

BRISBANE

- **Since 21 July**, work stoppage for 1 hour per shift, at 06:00, 14:00 and 22:00 every day.
- **On 7 August** (and **each successive Friday**), work stoppages of 24 hours, starting from 07:00 and finishing at 07:00 the following morning.
- Vessel operations and non-automated yard operations will be stopped during these hours.
- Landside receipt and delivery operations to the automated modules will continue as normal between 07:00-15:00 hours (day shift) and then stop from 15:00 Friday 7 August until 07:00 Saturday 8 August.
- Work restrictions apply.

SYDNEY

- **From 4 August to 1 September**, work stoppage for 1 hour per shift, at 05:00, 13:00, and 21:00 every day.
- All terminal operations will be stopped during these hours.
- Work restrictions apply.

MELBOURNE

- **Since 21 July**, 2 hour work stoppages have applied at 05:00, 13:00 and 21:00 daily.
- **Effective 8 August** – these stoppages will be replaced by 2 hour work stoppages at 04:00, 12:00 and 14:00 daily.
- All terminal operations will be stopped during these hours.
- Work restrictions apply

FREMANTLE

- **Since 18 July onwards** - work stoppage for 1 hour per shift, at 01:30, 09:30 and 17:45 every day.
- **From 3 to 7 August** – replacing those applying from 18 July - work stoppage twice per shift for 1 hour, at 01:30, 05:00, 09:30, 13:00, 17:45 and 21:00 every day.
- **From 6am Saturday 8 August**, work stoppages of 1 hour duration commencing at 05:00, 06:00, 13:00, 14:00, 21:00 and 22:00 every day, for an indefinite period.
- All terminal operations will be stopped during these hours.
- Work restrictions apply.



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